

## INFORMATION NOTICE ON THE PROCESSING OF PERSONAL DATA

Respecting your privacy is one of our fundamental commitments, which is why we pay the utmost attention to the processing of your personal data in accordance with the applicable law.

**FARMACEUTICA REMEDIA SA**, having its registered office in BLD. NICOLAE BĂLCESCU, NR.2, Deva, Hunedoara, tax identification code 2115198, registered with the Trade Register Office under no. J20/700/1991 ("**FARMACEUTICA REMEDIA SA**", "**we**", "**us**", "**we**") processes, as a operator, your personal data ("**Personal Data**"). The purpose of this information notice ("**Information Notice**") is to detail how **FARMACEUTICA REMEDIA SA** processes your Personal Data.

### CATEGORIES OF PEOPLE TO WHOM IT APPLIES

**FARMACEUTICA REMEDIA SA**, in its position of Personal Data Operator, related to the organization (e.g. issuing, transmission and publication of the convocation), the conduct of the Shareholders' Meetings and, respectively, the implementation of the resolutions/decisions adopted at the Shareholders' Meetings, processes in good faith personal data of the following categories of data subjects:

- Shareholders of the Company - natural persons;
- Legal representatives of the Company's shareholders - legal persons or entities without legal personality;
- General or special mandates of the shareholders of FARMACEUTICA REMEDIA SA;
- Individuals who are part of the bodies of the Company - e.g. management bodies, management, Advisory Board;
- Alternate representatives of the shareholders (in case the mandateholder appointed by mandate is unable to fulfill his/her mandate);
- Individuals representing the credit institution (the custodian for the shareholders of the Operator).

### 1. THE PERSONAL DATA PROCESSED, THE PURPOSES OF PROCESSING AND THE GROUNDS FOR PROCESSING

**Processed personal data:** name and surname, shareholder category, personal numerical code, CI series and number, passport data, postal address, e-mail address, citizenship, number of shares held, bank data, dividend payment amounts, date of payment processing, handwritten signature, digital signature, voting.

### THE PURPOSES AND GROUNDS FOR PROCESSING PERSONAL DATA

This personal data is processed by the Company in accordance with art. 6 paragraph 1 lit. c) of the

GDPR, respectively for the fulfillment of the legal obligations binding on the Operator, for the purposes of organizing, convening, holding meetings of the Shareholders' Meetings and implementing the resolutions/decisions adopted at the same, in particular for:

- registration in the register of shareholders;
- verification of shareholder status;
- preparation of the convening notice, transmission and publication of the convening notice to ensure the right to information according to the law (e.g. in the Official Gazette, newspaper, on the Operator's website, etc.), including publication of the updated agenda;
- checking attendance at general meetings of shareholders;
- conducting corporate events/ General Meetings of Shareholders;
- distribution of dividends according to the number of shares held by each individual shareholder;
- making official communications related to the company's situation of interest to the shareholders;
- fulfillment of the main legal obligations relating to shareholder income seizure;
- fulfillment of other legal obligations of the company such as responding to your requests to provide information, company reporting, high quality audit and risk management, etc.
- other formalities related to the organization and conduct of Shareholders' Meetings (e.g. publication of the Shareholders' Meeting Resolutions/Decisions);
- implementation of the resolutions/decisions adopted at Shareholders' Meetings, in accordance with the legal provisions;

The same data will be processed for the convening at a later date if the quorum requirements for the first convening of a Shareholders' Meeting are not met. Should the Company decide to process personal data for other purposes, in particular on the basis of Article 6(1)(a) of the GDPR, i.e. on the basis of the data subject's consent, the Company will separately and specifically carry out the related formalities (e.g. prior information of the data subject, recording of consent, etc.). The Company will not process personal data for declared incompatible purposes.

### Conflict settlement Litigation problems

**Personal data processed:** name, surname, postal address.

Purpose of processing	Legal basis
Defending legitimate rights and interests and supporting any claims before the courts or any other public authority	Legitimate interest of the Company (Art. 6(1)(f) GDPR)  Details: the legitimate interest of the company to defend its legitimate rights or interests or to assert claims arising out of or in connection with the conclusion or performance of the contract or in order to exercise its rights of defense in the event of the initiation of legal proceedings against the company

## **2. PROVIDING PERSONAL DATA**

You may refuse to provide certain Personal Data but, in such a case, you may not be able to benefit from certain services specific to the report described in this Information Notice.

## **3. ABOUT THE LEGAL BASES**

The legal basis for processing differs depending on the concrete situation and the Personal Data processed.

In situations where we will process your Personal Data on the basis of consent, we will seek your free, informed, specific and unambiguous consent for such processing. By expressing your consent, you agree that we may collect, use, disclose, process and transfer Personal Data in accordance with this Privacy Notice.

## **4. SOURCE OF PERSONAL DATA**

The Operator collects personal data directly from the data subjects (e.g. by means of requests made, by the means indicated for correspondence by the data subjects, from the documents provided by the data subjects, when expressing their right to vote, at the meetings of the Shareholders' Meetings, by attending the meeting or by correspondence) or indirectly, through the Central Depository SA, in the form of an extract from the Register of Shareholders/Consolidated lists of holders of financial instruments.

## **5. PRELUCRAREA AUTOMATĂ A DATELOR CU CARACTER PERSONAL**

Your personal data will not be processed for the purpose of generating decisions based solely on automated processing that would produce legal effects on you or significantly affect you within the meaning of Article 22 para. (1) of the GDPR.

## **6. PROCESSING PERIOD**

The duration of processing of Personal Data differs according to the specific processing operation: personal data will be stored on paper and electronic media for the entire duration of the Company's existence, in the form of the records of the Shareholders' Meeting. Where applicable, the data necessary for payment (e.g. Dividends, bank account, name, surname, address, CNP, ID card for Romanian citizens or, if applicable, passport/residence permit for foreign citizens) will be kept for a maximum period of 10 years (the period of keeping the accounting documents).

In certain circumstances, we may retain Personal Data for longer periods of time in order to have an accurate record of your relations with us in the event of any complaints or if we reasonably believe that there is a litigation potential.

## 7. TRANSFER OF PERSONAL DATA

We may transfer Personal Data, to the extent necessary, to the following categories of recipients in accordance with the law:

- Trade Register Office;
- Central Depository;
- Financial Supervisory Authority;
- Banking Institutions;
- Law firms;
- Newspaper or online page for the fulfillment of the formality of information, according to the law;
- Official Gazette of Romania;
- Courts or other authorities of the judiciary power;
- The secretariat of the Shareholders' Meeting and the consultants involved.

In compliance with the law, the data will be transmitted to concerned data subjects. The data thus transmitted will be adequate, relevant and not excessive in relation to the purpose for which they have been collected and which allows transmission to a specific recipient. Given the information and publication formalities required by law (e.g. Official Gazette, newspaper of circulation), the data will be accessible to the general public, strictly for information purposes, any processing of the data by unauthorized persons and/or for other purposes (e.g. by the public) not being under the instructions/control/responsibility of the Operator;

- Other state authorities;
- IT service providers;
- Online payment service providers;
- Suppliers of software or hardware products;

As a principle Personal Data will not be transferred to countries outside the European Economic Area, but some recipients (e.g. IT Service Providers) may be located in the European Union and/or the European Economic Area, as well as outside them, including in countries that are not recognized as providing an adequate level of protection, in which case the transfer of Personal Data will only be made if there are adequate guarantees in accordance with applicable law (such as standard contractual clauses issued by the European Commission).

## 8. SECURITY OF PERSONAL DATA

Your Personal Data will be processed by applying reasonable technical and organizational measures to protect it, such as limiting access to Personal Data, encryption or anonymization, storage on secure environments.

## 9. RIGHTS REGARDING THE PROCESSING OF PERSONAL DATA

**Right of access:** You have the right to obtain confirmation from us that your Personal Data is being processed by us, as well as information on the specifics of the processing.

**Right to rectification and right to deletion:** You have the possibility to request rectification or

removal of your Personal Data, provided that the applicable legal requirements are fulfilled.

**Restriction of processing:** If applicable legal regulations are met, you may request that we restrict the processing of your Personal Data.

**Right to data portability:** In certain cases, you have the right to have your Personal Data provided to you and you have the right to request the transfer of your Personal Data to another Operator.

**Right to Objection:** In certain situations, such as when we process your Personal Data on the basis of a legitimate interest or to send you commercial messages, you have the right to object to such processing. In the event of unjustified opposition, FARMACEUTICA REMEDIA SA is entitled to continue to process the Personal Data.

**Withdrawal of consent:** To the extent that we process your Personal Data on the basis of your consent, you may withdraw your consent at any time, without affecting the lawfulness of the processing based on consent before.

**The right not to be subject to individual decisions:** subject to applicable legal provisions, you have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or similarly affects you to a significant extent.

To exercise the above mentioned rights, please contact us at: [dpo@remedia.ro](mailto:dpo@remedia.ro).

**Right to complain to the supervisory authority:** You have the right to file a complaint with the National Authority for the Supervision of Personal Data Processing about any violation of your rights regarding the processing of your Personal Data. Contact details. Gheorghe Magheru 28-30, Sector 1, postal code 010336 Bucharest, Romania; e-mail: [anspdcpc@dataprotection.ro](mailto:anspdcpc@dataprotection.ro).

## 10. CONTACT

If you have questions or concerns about this Information Notice or its implementation, you can contact us at [dpo@remedia.ro](mailto:dpo@remedia.ro).