

Date: February 28th, 2024
Location: TC REMEDIA, Romania
Participants:

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| Farmaceutica REMEDIA | Valentin-Norbert TARUS | President of the Board of Administrators/General director |
| | Elena CODREAN | Board of Adminsitrators Member/ Financial Director |
| | Zoe CHIRITA | IR consultant |
| | Aurora CRISTESCU | FR&DL Chief Accountant |
| | Florin CADIA | IR Director |
| Financial Analysts | Florin TURCAS | IFB Finwest |

The conference starts with the introduction of the participants, both REMEDIA staff and investors and guests, financial analysts/journalists.

Mrs Elena CODREAN, CFO, opens the conference and presents the preliminary financial results for 2023, consolidated and individual. Turnover, revenue and cost structure, both operational and financial, as well as main indicators are presented. Mrs Elena CODREAN also mentions the sale of the license of Remedia Aviatiei pharmacy and the transfer of the pharmacy from Metalurgiei to Farmaceutica Remedie Distribution & Logistics SRL.

Mr. Valentin-Norbert TARUS, President of the Board of Administrators, says that these are good results, which are the merit of the employees, but also of the management, which has succeeded in establishing more efficient action directions, leading to progress in the last 10 years. Taking into account the threat of the 1% turnover tax, we hope to manage this year to find the inspiration and the resources to run profitable activities in order to remain in a good profitability zone, but probably well below 2023. Mr. Valentin-Norbert TARUS asks for a projection of the annual result for 2024, an estimate of the tax to be paid

Mrs Elena CODREAN, CFO, replies that, considering the draft budget for 2024, which is not yet final, the profit tax (in the old system) would have been 2.000.000 lei, and with the new tax it will be about 6.000.000 lei.

Mr. Valentin-Norbert TARUS, President of the Board of Administrators, believes that this tax may dramatically impact Remedie's situation, but the company will continue to move forward. According to the dividend distribution policy, 50% of the profit will probably go to dividends.

Mrs Elena CODREAN, CFO, reports that the IFRS have been revised, with minor impact on the results, and there is certainty that the IFRS have been applied correctly.

Mr. Valentin-Norbert TARUS, Chairman of the Board of Administrators, gives the floor to the guests for questions.

Mr. Florin TURCAS, Financial Analyst IFB Finwest, says that he is waiting for the 2024 budget, considers that the situation is sensitive and it is difficult to make forecasts.

Mrs Elena CODREAN, CFO, replies that the financial results depend on the margin applied, there is a law applicable from March, for some products a higher margin may be applied to

compensate for the new form of taxation, but until the rules for the application of the law appear it is not possible to make a correct estimate of the financial results.

Ms Elena CODREAN, CFO, reports that after the publication of the convening and materials for the AGM in April, the Budget for 2024 and the final audited results for 2023 will be presented.

Mr. Florin CADIA, informs that after the AGM in April, an event dedicated to investors will be organized to present the company and its results.

In conclusion, Mr. Florin CADIA, Investor Relations Specialist, thanked everyone for their participation.